

VP of Development - Europe

Department: Development
Reports to: Chief Operating Officer
Location: Wetherby
Hours: 37.5 hours per week

Summary

The VP of Development will be the recognised leader and fully accountable for all development activities within region. Accessible in the region and within time zone to the wider business, reacting to any issues emerging from the business, independent of region or product.

Providing close support and guidance to business functions and senior management.

Primary responsibilities and accountabilities

- Direction and guidance of all developers, to include development leads, outsourcers, and contractors.
- Ultimately responsible for development quality and output
- The point of communication and contact point for the business on all aspects and matters in relation to development.
- Manage the lead architect(s)
- Ensure that technical skills in the region are monitored to meet the capacity and capability requirements within of the business, both current and planned. A continuous improvement programme should be managed, maintained and administered.
- Directly head-up non- business-as-usual development projects e.g. Prototypes, Innovation, Search/Sort, emergency fix. For clarity, business as usual activities are managed through the standard product management processes.
- Provide to the business, future technology direction in concert with other EVP's (Ops, Product and other Senior Management Heads) Ensuring that the product set is based on a technology set that is current, secure and commercially effective.
- Manage the transition of resources into development centres, concentrating and co-locating assets to drive efficiencies in process and output. Minimising and removing risk and dependency on single points of failure.
- Ensure that development records activity, timely and accurately to support ongoing detailed analysis, especially for capitalisation and R&D credit processes.
- Represent development both internally and external to the business.
- Together with regional counterpart, drive standards, best practice and conformity of development.
- Monitor and report performance of activities against the SLA's.

Skills and experience

- Must be an experienced and practised communicator, in all forms.



- Capable of translating technical issues to matters capable of being understood and comprehended by the business.
- Leader – provide effective and strong leadership to both direct teams and dispersed resources
- Great organisational skills – attention to detail paperwork and process.
- Experience of working in a software house that develops for the SaaS market, must have deep experience of the Lean Agile development methodology.
- Record of successfully, introducing and establishing “Innovation” within a business.
- **Soft skills:** - Responsive and available, tenacious, team player, interested and motivated by team success, diligent

Application

To apply for this position, please forward a CV and covering letter to hr@proactis.com.