

Software Engineer

Department: Software Development
Reports to: Director of Development
Location: Newport News, VA
Hours: 40/week

Summary

Proactis is a leader in procurement and sourcing software and services for global businesses. We are currently looking for strong candidates that are interested to work in a challenging, fast-paced environment. The candidate must demonstrate strong problem-solving and analytical skills and possess the ability to adapt and learn quickly. Excellent communication skills are required as candidate will be working with several departments

As a member of Proactis's software development team, you will be building and maintaining our SaaS and/or Enterprise based solutions.

Primary responsibilities and accountabilities

- Participate in defining, designing and developing web based software solutions
- Analyse requirements and develop according to specifications provided
- Write code that is maintainable, reliable and performs
- Analyse and resolve technical and application issues
- Work with Product Management to help understand feature/enhancement requirements
- Assist with Level 2 support on identifying causes of issues and potential resolutions when required
- Identify and report areas of improvement in architecture and code
- Assist with defining and developing automated build, test and deployment mechanisms
- Keep up to date on best practices in software development
- Maintain high quality standards by establishing and maintaining excellent practices and habits.
- Advocate the use of proper tools and skills during individual projects

Please note that responsibilities may be added or varied to respond to the demands of the business.

Skills and experience

- Bachelor's Degree in Computer Science, Computer Engineering or similar; 4-year degree or comparable experience in lieu of degree
- Oracle 11g (PLSQL) Experience and/or SQL Server 2008-2014 (TSQL) Experience – Stored Procedure development – reading, writing, troubleshooting or similar
- HTML, XHTML, XML, JavaScript, Java
- Programming experience with C#, jQuery, JSON, AJAX or Angular a plus
- Comfortable in both Windows and Unix environments
- Experience with integrated development environments



Proactis offers an excellent benefits package that includes medical, dental, vision insurance, 401k matching program and other incentives that are competitive in today's job market.

Application

To apply for this position, please forward a CV and covering letter to proactishrus@proactis.com