

## Full Stack Developer

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**Department:** Development  
**Reports to:** Senior Software Engineer  
**Location:** Phoenix, AZ  
**Hours:** 40/week

### Summary

Proactis has an exciting opportunity for a full stack software engineer, with a real passion for innovation and a strong sense of product ownership, who has deep expertise with modern technology stack (including .NET, ASP.NET, MVC, Web API, SQL Server DB). You should be able to architect a feature from start to finish, accounting for how it will work, scale, deploy, measured, monitored and documented.

### Primary responsibilities and accountabilities

- Enthusiastic about being a part of an agile team that develops/tests and deploys in quick development iterations
- Passionate and driven problem solver
- Ability to contribute critical input in software design meetings and analyze user needs to determine technical requirements.
- Excellent communication skills both written and verbal.
- Ability to work on a distributed team.
- Responsible for technical specifications to support the stated business requirements
- Architect, design, code test and deliver solutions
- Collaborate with product management to properly translate requirements into design
- Participate in product design, architecture, and technology roadmap reviews and discussions to ensure customer requirements can be met
- Work closely with product teams and other multi-functional teams to enhance and customize existing functionality and/or fix specific defects
- Acquire and maintain a detailed understanding of the software and services solutions
- Anticipate and identify problems and provides alternative solutions to resolve issues
- Promote and drive adoption of software engineering standard methodologies including but not limited to code reviews, unit test, and test automation
- Champion the reciprocal culture within the team and provide mentoring to other team members when applicable
- Keep up with the technology trends across the industry and analyze how they can be embraced by the team

### Skills and experience

- Bachelor's Degree in Computer Science or related field with minimum five years of relevant work experience
- 5-7 years of software engineering experience with an emphasis on SaaS web application development

- 5+ years' experience with strong Computer Science fundamentals (e.g. Algorithms, Objected Oriented / Functional paradigms)
- 3+ years' experience working front end technologies like JavaScript, AngularJS, Bootstrap, JQuery, Kendo-UI.
- 5+ years' experience with C#, ASP.NET MVC, .NET CORE, AngularJS, HTML, Visual Studio, GIT
- Experience working in SQL Server environment and developing T-SQL
- Unit Test development / Test Driven Development
- Experience developing and consuming REST web services in a production environment
- Expertise in responsive web design, cross-browsers compatibility,
- Jenkins experience, primarily CI/CD pipelines
- Experience with Scrum / Agile / Jira
- Extremely detailed oriented, committed to excellence and takes dedicated pride in the code you write
- Excellent problem-solving skills, willingness to take ownership and risks, and enthusiasm in the face of technical challenges
- Excellent written and oral communication skills
- Track record of delivering results in a reciprocal work environment including working with a geographically distributed team
- Proficiency in object-oriented design, data structures and algorithms
- Ability to change directions when presented with new data
- Willing to take and/or be a part of code reviews as a positive learning experience

**Additional experience/knowledge a plus:**

- Angular
- ELK Stack
- MongoDB
- Python
- Microservices
- OAuth2
- SSRS

## Application

To apply for this position, please forward a CV and covering letter to [hr@proactis.com](mailto:hr@proactis.com).