

Development Lead

Department: Development
Reports To: EVP Regional Development, USA
Location: Newport News, VA
Hours: 40 hours per week

Summary

Proactis is a leader in procurement and sourcing software and services for global businesses. We are currently looking for strong candidates that are interested to work in a challenging, fast-paced environment. The candidate must demonstrate strong problem-solving and analytical skills and possess the ability to adapt and learn quickly. Excellent communication skills are required as candidate will be working with several departments.

The available position is to serve as the development lead to one of our development teams. In addition, the position should provide high quality administration support to internal and external customers and stakeholders.

Primary responsibilities

- Lead a team of development resources to deliver quality solutions to match estimates produced by the team
- Work with Product Owners to understand customer requirements as well as define and design solutions to meet those requirements
- Peer review team members' code check-ins and approve for build
- Assist with defining and developing automated build, test and deployment mechanisms
- Mentor development resources to encourage their growth
- Maintain / review design patterns to keep in line with industry standards
- Responsible for maintaining the supportability of the software solution
- Write high quality code to program complete applications within estimates
- Develop and perform unit testing as a part of the overall development process
- Assist Quality Analyst to ensure a well-tested and quality product is delivered
- Responsible for Level 3 support for application issues by working with Level 2 support to identify causes of issues and potential resolutions
- Conduct regular 1:1's with each development resource
- Conduct regular performance reviews on each development resource

Skills and Experience

Essential

- 5 or more years' experience in a similar position
- Oracle 11g (PL/SQL) Experience and/or SQL Server 2008-2014 (T-SQL) Experience – Stored Procedure development – reading, writing, troubleshooting, or similar

- Programming experience with
 - HTML, XML, JSON, and JavaScript
 - Java or C#
- Experience with large-scale web applications
- Experience with integrated development environments, version control systems and other development toolsets
- Comfortable in both Windows and Unix environments
- Ability to prioritize and structure work tasks
- Ability to read, digest and assimilate information
- Ability to form good working relationships with internal and external customers
- Knowledge of Agile working practices
- Good data analysis skills

Desirable

- Knowledge of procurement and supplier management
- Programming experience with Angular

Behaviours

Essential

- Teamwork
- Excellent communication – verbal and written
- Excellent listening skills
- Desire to succeed
- Desire for self-development as well as promoting the same in others
- Outcome-focused
- Positive attitude

This job description is a guide to the principal, current duties of the job. It does not form part of the contract of employment. These duties and responsibilities are indicative and not exhaustive. We may adjust from time to time to reflect the changing needs of the organisation. We expect you to adopt a flexible approach to your role but will consult you about significant changes.

Application

To apply for this position, please forward a CV and covering letter to HR-US@proactis.com.